

West Campus Worship Leader
First United Methodist Church, Lawrence, KS

Reports to: Associate Pastor/Lead Pastor for West Campus

Effective: 8/1/2022

Status: Part-time (10 hours per week)

FLSA: Non-exempt

Summary

The West Campus Worship Leader engages the congregation in relevant, vibrant worship. The worship leader will contribute creatively and artistically to the experience, will serve as the central point of music organization, and will work with colleagues in music, technical, visual, and worship teams. In addition, the worship leader will assist in planning special worship events and will organize and/or support concerts, retreats, workshops. In performing all duties, the worship leader shall be mindful of our FUMC mission to connect and empower people for living the Gospel of Jesus Christ and the UMC mission to make disciples of Jesus Christ for the transformation of the world.

Essential Functions:

- Serve as worship leader for modern worship service(s) through music, prayer and other encouraging transitions.
- Select music (generally 5-6 songs per week), obtain lead/chord sheets, and distribute to band.
- Coordinate, develop, and direct band for worship by ensuring adequate rehearsal, scheduling band members each week, and by making musical adjustments accordingly.
- Annotate form and rehearsal notes compiled during practice for future reference.
- Consult with AV tech as to audio needs and quality for each piece of music.
- Oversee the maintenance of band music library.
- Exemplify the church's values and support its theological direction as a United Methodist Church.

Other Responsibilities:

- Communicate with entire congregation about worship opportunities.
- Connect with churches in Tri-County Network (Five Rivers District) as well as other serving in worship arts throughout the Great Plains Conference to receive and offer support.

Minimum Qualifications:

- Education in field and/or 5 years of experience in vocal music performance
- Strong vocal performance skills
- Working knowledge of music theory
- Proficiency on guitar or piano, preferably on both instruments, and proven experience as a teacher and instructor
- Proven experience in performing, in training and directing a group of musicians in a variety of musical genres, and in working with a team of people
- Engaging stage presence and passion to use prayer and encouragement within transitions
- Knowledge of modern worship music, traditional hymns, and secular songs appropriate for a worship setting.
- Demonstrated leadership and communication skills
- Ability to relate to and lead a multi-generational congregation in worship

Physical Requirements:

- Able to move freely in and out of different settings
- Able to speak in a public forum

Core Competencies:

- **Mission Ownership** - Demonstrates understanding and full support of the mission, vision, values and beliefs of Lawrence: First United Methodist Church. Can teach those values to others. Leads his/her/their leadership team to identify unique mission and vision, which is in line with the mission and vision of FUMC.
- **Spiritual Maturity:** Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk, and by responding with constancy of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors; is able to articulate a clear and consistent theology.
- **Interpersonal Skills** - Demonstrates the ability to lead others. Demonstrates the skills of active listening and openly accepts criticism. Productively engages and resolves interpersonal conflict. Holds others accountable in a spirit of love. Engages people positively, with a demeanor of optimism and abundance.
- **Creativity and Innovation:** Generates new ideas; makes new connections among existing ideas to create fresh approaches; takes acceptable risks in pursuit of innovation; learns from
- **Attention to Detail:** Consistently attends to the many small pieces which must be assembled into an organized whole; follows up on missing or out of balance items; resolves unanswered questions needed to address a problem; keeps the larger picture in mind while tending to the smallest of details.
- **Team Building Skills** - Guides leaders in the process of sharing best practices, identifying and solving common problems. Works with leaders to regularly assess the health of teams and groups. Recognizes dysfunctional team behavior and redirects it into functional behavior. Creates and communicates vision, direction and goals for the team.
- **Leadership Development** - Is a good judge of talent and spiritual giftedness. Can accurately project how people are likely to perform in a variety of settings. Provides challenging and stretching tasks and assignments for developing leaders. Stretches people to try new skills and accept new levels of responsibility.