

West Campus Lead Musician
First United Methodist Church, Lawrence, KS

Reports to: Associate Pastor/Lead Pastor for West Campus

Effective: 8/1/2022

Directly supervises:

Status: Part-time (10 hours per week)

FLSA: Non-exempt

Summary

The West Campus Lead Musician works with colleagues in music, technical, visual, and serves as the central point of organization and production for West Campus music. The lead musician contributes creatively and artistically. In addition, will plan, organize, and/or support: concerts, retreats, workshops, and assist in planning special worship events. In performing all duties, he/she shall be mindful of our FUMC mission to connect and empower people for living the Gospel of Jesus Christ and the UMC mission to make disciples of Jesus Christ for the transformation of the world.

Essential Functions:

- Serve as lead musician for worship service(s).
- Direct band throughout worship.
- Select music (generally 5-6 songs per/week), obtain lead/chord sheets, distribute to band members.
- Schedule band members each week and make musical adjustments accordingly.
- Determine vocals and instrumentals needed for each piece.
- Annotate form and rehearsal notes compiled during practice for future reference.
- Consult with AV tech as to audio needs and quality for each piece of music.
- Oversee band practice with attitude of a servant leader.
- Oversee the maintenance of band music library.
- Exemplify the church's values and support its theological direction as a United Methodist Church.
- Other duties as assigned

Minimum Qualifications:

- Education and/or 5 years' experience in music theory and vocal music performance
- Proficient guitar player with knowledge and experience in all genres of music
- Experience conducting rehearsal and directing band
- At ease in the spotlight, natural performer who is authentic, joy-filled and engaging
- Proven skills of leading people in worship through music and spoken word
- Demonstrated leadership and communication skills

Physical Requirements:

- Able to move freely in and out of different settings
- Able to speak in a public forum

Core Competencies:

- **Mission Ownership** - Demonstrates understanding and full support of the mission, vision, values and beliefs of Lawrence: First United Methodist Church. Can teach those values to others. Leads his/her/their leadership team to identify unique mission and vision, which is in line with the mission and vision of FUMC.
- **Spiritual Maturity:** Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk, and by responding with constancy of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors; is able to articulate a clear and consistent theology.
- **Interpersonal Skills** - Demonstrates the ability to lead others. Demonstrates the skills of active listening and openly accepts criticism. Productively engages and resolves interpersonal conflict. Holds others accountable in a spirit of love. Engages people positively, with a demeanor of optimism and abundance.
- **Creativity and Innovation:** Generates new ideas; makes new connections among existing ideas to create fresh approaches; takes acceptable risks in pursuit of innovation; learns from
- **Attention to Detail:** Consistently attends to the many small pieces which must be assembled into an organized whole; follows up on missing or out of balance items; resolves unanswered questions needed to address a problem; keeps the larger picture in mind while tending to the smallest of details.
- **Team Building Skills** - Guides leaders in the process of sharing best practices, identifying and solving common problems. Works with leaders to regularly assess the health of teams and groups. Recognizes dysfunctional team behavior and redirects it into functional behavior. Creates and communicates vision, direction and goals for the team.
- **Leadership Development** - Is a good judge of talent and spiritual giftedness. Can accurately project how people are likely to perform in a variety of settings. Provides challenging and stretching tasks and assignments for developing leaders. Stretches people to try new skills and accept new levels of responsibility.